



Linkage Inc.'s Best Practices for Succession Planning (Essential Knowledge Resource)

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Plan For Your Organization's Success Linkage's Best Practices for Succession Planning provides the ultimate guide for planning, developing, implementing, and sustaining succession planning in any organization. This must-have book provides step-by-step instructions, practical advice, templates, and tools from some of the world's best companies and Linkage, a global organization development company that specializes in leadership development. Linkage Inc.'s Best Practices for Succession Planning is the comprehensive resource that includes information needed to

- * Ensure that succession management is owned by business leaders rather than just HR
- * Assess potential for future roles, not just track record of performance
- * Manage succession data on individuals and talent pools
- * Balance talent development and acquisition in achieving future objectives
- * Develop the processes, tools, and organizational capabilities necessary to effectively implement and sustain the system
- * Integrate succession planning systems with other businesses and HR systems in the organization to achieve efficiency, consistency, and impact

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