



# Human Resource Management: A Contemporary Approach

*Julie Beardwell, Amanda Thompson*

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The expert authors of this leading text present a thorough introduction to HRM by exploring a variety of perspectives, styles and arguments. It takes a rigorous, critical approach that makes contemporary developments in Human Resource Management accessible to students.

They explore the most pressing and topical themes and debates of today – the effects of HRM on organisational performance, management and leadership development, performance management and employee reward – whilst covering in depth the theory and practice of the operational aspects of HRM. The final part of the text compares trends in HRM around the world, with a particular focus on India and China, as well as the influence of multinational corporations.

Human Resource Management is written for undergraduate, postgraduate and MBA students, as well as those studying for the CIPD qualifications.

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