



105 Tips For Creating An Emotionally Intelligent Organization: More Success By Focusing On Work Attitude And Motivation

Gary Vurnum, Patrick Merlevede

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An emotionally intelligent organization is a workplace where people's emotions are taken into account. Where there is empathy in the sense that people understand what is important to others, and know how their colleagues are motivated, like to organize their work and get a chance to do the work they like doing, maximizing their strengths. Maybe this sounds idealistic and difficult to you. We beg to differ. The authors of book have come together to give you practical tips of how it can be done. Each of the authors of this book works as trainer, consultant or coach to create more emotional intelligent workplaces. You will learn how simple ideas can make a huge difference in all aspect of what tends to be called "human resources management": recruiting, training, coaching, managing, building teams, handling conflicts, retention, and even outplacement.

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